

2022-2023 Administrative Salary Schedule

Madison Co. High School Principal
Middleton Co. Central School Principal
Director of Curriculum
Director of Human Resources
Director of Finance

Level II

Greenville, Lee, Pinetta Elementary School Principal

Bridge Administrator
All Assistant Principals
Coordinator of Federal Projects
Coordinator of Assessment, Accountability and School Improvement
Coordinator of Safe Schools / Healthy Students
Coordinator of ESE & Student Services

Level III

Coordinator of Technology
Supervisor of Food Services
Supervisor of Maintenance
Supervisor of Transportation
Benefit/ Federal Programs Specialist
Supervisor of Migrant Programs /Truancy

Level IV

Step	Level I	Level II	Level III	Level IV					
1	70,000	ADP 64,311	ACP 61,000	ACE 49,739		BECHLOVER-CE		ASSOCIATE-CA	HIGH SCHOOL-CH
2	70,400	400 64,711	400 61,400	500 50,489	750	\$36,643	\$500	\$32,494	\$500
3	71325	925 65,635	925 62,325	877 51,239	750	\$37,333	\$750	\$33,244	\$500
4	72,250	925 66,559	924 63,250	877 51,989	750	\$38,143	\$750	\$33,994	\$700
5	73,175	925 67,483	924 64,175	877 52,739	750	\$38,893	\$750	\$34,744	\$700
6	74,100	925 68,407	924 65,100	877 53,489	750	\$39,643	\$750	\$35,494	\$700
7	75,025	925 69,331	924 66,025	877 54,239	750	\$40,393	\$750	\$36,244	\$700
8	75,950	925 70,255	924 66,950	877 54,989	750	\$41,143	\$750	\$36,994	\$700
9	76,875	925 71,179	924 67,875	877 55,739	750	\$41,893	\$750	\$37,744	\$700
10	77,800	925 72,104	925 68,800	877 56,489	750	\$42,643	\$750	\$38,494	\$700
11	78,725	925 73,028	924 69,725	877 57,239	750	\$43,393	\$750	\$39,244	\$700
12	79,650	925 73,952	924 70,650	877 57,989	750	\$44,143	\$750	\$39,994	\$700
13	80,575	925 74,876	924 71,575	877 58,739	750	\$44,893	\$750	\$40,744	\$700
14	81,500	925 75,800	924 72,500	877 59,489	750	\$45,643	\$750	\$41,494	\$700
15	82,425	925 76,724	924 73,425	877 60,239	750	\$46,393	\$750	\$42,244	\$700
16	83,350	925 77,648	924 74,350	877 60,989	750	\$47,143	\$750	\$42,994	\$700
17	84,275	925 78,572	924 75,275	877 61,739	750	\$47,893	\$750	\$43,744	\$700
18	85,200	925 79,496	924 76,200	877 62,489	750	\$48,643	\$750	\$44,494	\$700
19	86,125	925 80,420	924 77,125	877 63,239	750	\$49,393	\$750	\$45,244	\$700
20	87,050	925 81,344	924 78,050	877 63,989	750	\$50,143	\$750	\$45,994	\$700
21	87,975	926 82,268	924 78,975	877 64,739	750	\$50,893	\$750	\$46,744	\$700
22	88,900	926 83,192	924 79,900	877 65,489	750	\$51,643	\$750	\$47,494	\$700
23	89,825	926 84,116	924 80,825	877 66,239	750	\$52,393	\$750	\$48,244	\$700
24	90,750	926 85,040	924 81,750	877 66,989	750	\$53,143	\$750	\$48,994	\$700
25	91,675	926 85,964	924 82,675	877 67,739	750	\$53,893	\$750	\$49,744	\$700
26	92,600	926 86,888	924 83,600	877 68,489	750	\$54,643	\$750	\$50,494	\$700
27	93,525	926 87,812	924 84,525	877 69,239	750	\$55,393	\$750	\$51,244	\$700
28	94,450	926 88,736	924 85,450	877 69,989	750	\$56,143	\$750	\$51,994	\$700
29	95,375	926 89,660	924 86,375	877 70,739	750	\$56,893	\$750	\$52,744	\$700
30	96,300	926 90,584	924 87,300	877 71,489	750	\$57,643	\$750	\$53,494	\$700
31		Level II School Administrator Performance Pay				\$58,393	\$750	\$54,244	\$700
32		Highly Effective School Administrator = \$930				\$59,143	\$750	\$54,994	\$700
33		Annual Salary Adjustment				\$59,893	\$750	\$55,744	\$700
34		Effective School Administrator = \$615 Annual				\$60,643	\$750	\$56,494	\$700
35		Salary Adjustment				\$61,393	\$750	\$57,244	\$700
36		Level III School Administrator Performance Pay				\$62,143	\$750	\$57,994	\$700
37		Highly Effective School Administrator = \$890				\$62,893	\$750	\$58,744	\$700
38		Annual Salary Adjustment				\$63,643	\$750	\$59,494	\$700
39		Effective School Administrator = \$530 Annual				\$64,393	\$750	\$60,244	\$700
40		Salary Adjustment				\$65,143	\$750	\$60,994	\$700

name

slot/step

name

slot/step

name

slot/step

District School Board of Madison County 2022-2023

Instructional									
STEP	IC-BA1	IC-BA2	IC-BA3	IC-BA4					
	BS Degree 196 Days	BS Degree 224 Days	BS Degree 224 Days	BS Degree 248 Days					
	7.5	7.50	8.00	7.5					
0	\$0.00	0.00	\$0.00	\$0.00					0
1	\$39,767.00	\$45,448.00	\$48,478.00	\$50,317.00					0
2	\$39,767.00	\$45,448.00	\$48,478.00	\$50,317.00					\$0.00
3	\$39,786.00	\$45,470.00	\$48,501.00	\$50,341.00					\$19.00
4	\$39,786.00	\$45,470.00	\$48,501.00	\$50,341.00					\$0.00
5	\$39,811.00	\$45,498.00	\$48,532.00	\$50,373.00					\$25.00
6	\$39,836.00	\$45,527.00	\$48,562.00	\$50,405.00					\$25.00
7	\$39,865.00	\$45,560.00	\$48,597.00	\$50,441.00					\$29.00
8	\$40,304.00	\$46,062.00	\$49,132.00	\$50,997.00					\$439.00
9	\$40,966.00	\$46,818.00	\$49,940.00	\$51,835.00					\$662.00
10	\$41,835.00	\$47,811.00	\$50,999.00	\$52,934.00					\$869.00
11	\$42,724.00	\$48,827.00	\$52,083.00	\$54,059.00					\$889.00
12	\$43,598.00	\$49,826.00	\$53,148.00	\$55,165.00					\$874.00
13	\$44,449.00	\$50,799.00	\$54,185.00	\$56,242.00					\$851.00
14	\$45,388.00	\$51,872.00	\$55,330.00	\$57,430.00					\$939.00
15	\$46,209.00	\$52,810.00	\$56,331.00	\$58,469.00					\$821.00
16	\$47,079.00	\$53,805.00	\$57,392.00	\$59,569.00					\$870.00
17	\$47,949.00	\$54,799.00	\$58,452.00	\$60,670.00					\$869.00
18	\$48,818.00	\$55,792.00	\$59,511.00	\$61,770.00					\$869.00
19	\$49,687.00	\$56,785.00	\$60,571.00	\$62,869.00					\$871.00
20	\$50,558.00	\$57,781.00	\$61,633.00	\$63,971.00					\$868.00
21	\$51,426.00	\$58,773.00	\$62,691.00	\$65,070.00					\$874.00
22	\$52,300.00	\$59,771.00	\$63,756.00	\$66,176.00					

District School Board of Madison County 2022-2023

Instructional Advance Degree									
STEP	196-7.5 Master's Degree	224-7.5 Master's Degree	224-8.00 Master's Degree	248-7.5 Master's Degree	196-7.5 Spec-Doc Degree	224-7.5 Spec-Doc Degree	248-7.5 Spec-Doc Degree	224-8.00 Spec-Doc Degree	248-8.00 Spec-Doc Degree
0	\$0.00	0.00	0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1	\$2,584.00	\$2,953.00	\$3,150.00	\$3,270.00	\$3,514.00	\$4,016.00	\$4,446.00	\$4,284.00	\$4,743.00
2	\$2,584.00	\$2,953.00	\$3,150.00	\$3,270.00	\$3,514.00	\$4,016.00	\$4,446.00	\$4,284.00	\$4,743.00
3	\$2,586.00	\$2,955.00	\$3,152.00	\$3,272.00	\$3,469.00	\$3,965.00	\$4,389.00	\$4,229.00	\$4,682.00
4	\$2,657.00	\$3,037.00	\$3,239.00	\$3,362.00	\$3,552.00	\$4,059.00	\$4,494.00	\$4,330.00	\$4,794.00
5	\$2,726.00	\$3,115.00	\$3,323.00	\$3,449.00	\$3,639.00	\$4,159.00	\$4,604.00	\$4,436.00	\$4,911.00
6	\$2,795.00	\$3,194.00	\$3,407.00	\$3,537.00	\$3,726.00	\$4,258.00	\$4,715.00	\$4,542.00	\$5,029.00
7	\$2,865.00	\$3,274.00	\$3,493.00	\$3,625.00	\$3,819.00	\$4,365.00	\$4,832.00	\$4,656.00	\$5,154.00
8	\$2,935.00	\$3,354.00	\$3,578.00	\$3,714.00	\$3,913.00	\$4,472.00	\$4,951.00	\$4,770.00	\$5,281.00
9	\$3,002.00	\$3,431.00	\$3,660.00	\$3,798.00	\$4,004.00	\$4,576.00	\$5,066.00	\$4,881.00	\$5,404.00
10	\$3,074.00	\$3,513.00	\$3,747.00	\$3,890.00	\$4,097.00	\$4,682.00	\$5,184.00	\$4,994.00	\$5,530.00
11	\$3,141.00	\$3,590.00	\$3,829.00	\$3,974.00	\$4,189.00	\$4,787.00	\$5,300.00	\$5,107.00	\$5,654.00
12	\$3,213.00	\$3,672.00	\$3,917.00	\$4,065.00	\$4,283.00	\$4,895.00	\$5,419.00	\$5,221.00	\$5,781.00
13	\$3,279.00	\$3,747.00	\$3,997.00	\$4,149.00	\$4,371.00	\$4,995.00	\$5,531.00	\$5,328.00	\$5,899.00
14	\$3,350.00	\$3,829.00	\$4,084.00	\$4,239.00	\$4,466.00	\$5,081.00	\$5,626.00	\$5,420.00	\$6,001.00
15	\$3,418.00	\$3,906.00	\$4,167.00	\$4,325.00	\$4,559.00	\$5,210.00	\$5,769.00	\$5,558.00	\$6,153.00
16	\$3,488.00	\$3,986.00	\$4,252.00	\$4,413.00	\$4,652.00	\$5,317.00	\$5,886.00	\$5,671.00	\$6,279.00
17	\$3,557.00	\$4,065.00	\$4,336.00	\$4,501.00	\$4,742.00	\$5,419.00	\$6,000.00	\$5,781.00	\$6,400.00
18	\$3,626.00	\$4,144.00	\$4,420.00	\$4,588.00	\$4,835.00	\$5,526.00	\$6,118.00	\$5,894.00	\$6,526.00
19	\$3,697.00	\$4,225.00	\$4,507.00	\$4,678.00	\$4,930.00	\$5,634.00	\$6,238.00	\$6,010.00	\$6,654.00
20	\$3,764.00	\$4,302.00	\$4,588.00	\$4,763.00	\$5,019.00	\$5,736.00	\$6,351.00	\$6,118.00	\$6,774.00
21	\$3,837.00	\$4,385.00	\$4,677.00	\$4,855.00	\$5,115.00	\$5,846.00	\$6,472.00	\$6,235.00	\$6,904.00
22	\$3,950.00	\$4,514.00	\$4,815.00	\$4,998.00	\$5,267.00	\$6,019.00	\$6,664.00	\$6,421.00	\$7,109.00

Teachers who are hired with or earn an advance degree after July 1, 2021 will receive a supplement of \$3,000.00 for a master's degree in an educational field, and a \$4,000.00 supplement for a Specialist/Doctorate Degree in an educational field. Teachers who were already receiving a supplement for an advanced degree before July 1, 2021 in an educational field are grandfathered in on the supplement schedule in effect before July 1, 2021.

District School Board of Madison County 2022-2023

Paraprofessional 191 days

STEP	NA3	NA2	NA1	NCC	NMT	NCD		
	High Sch	Practus -60	AA Degree	Recep Clerk	Media Clerk	Child Dev		
0	\$21,488.00	\$21,488.00	\$21,488.00	\$21,488.00	\$21,488.00	\$21,488.00		
1	\$21,488.00	\$21,488.00	\$21,488.00	\$21,488.00	\$21,488.00	\$21,488.00		
2	\$21,488.00	\$21,488.00	\$21,488.00	\$21,488.00	\$21,488.00	\$21,488.00		
3	\$21,488.00	\$21,488.00	\$21,488.00	\$21,488.00	\$21,488.00	\$21,488.00		
4	\$21,488.00	\$21,488.00	\$21,488.00	\$21,488.00	\$21,488.00	\$21,528.00		
5	\$21,488.00	\$21,488.00	\$21,488.00	\$21,488.00	\$21,488.00	\$22,138.00		
6	\$21,488.00	\$21,488.00	\$21,488.00	\$21,488.00	\$21,488.00	\$22,747.00		
7	\$21,488.00	\$21,488.00	\$21,488.00	\$21,488.00	\$21,488.00	\$23,356.00		
8	\$21,488.00	\$21,488.00	\$21,488.00	\$21,488.00	\$21,488.00	\$23,996.00		
9	\$21,488.00	\$21,488.00	\$21,488.00	\$21,488.00	\$21,488.00	\$24,575.00		
10	\$21,488.00	\$21,488.00	\$21,488.00	\$21,488.00	\$21,488.00	\$25,184.00		
11	\$21,488.00	\$21,488.00	\$21,488.00	\$21,488.00	\$21,488.00	\$25,793.00		
12	\$21,488.00	\$21,488.00	\$21,488.00	\$21,488.00	\$21,488.00	\$26,403.00		
13	\$21,488.00	\$21,488.00	\$21,488.00	\$21,488.00	\$21,488.00	\$27,012.00		
14	\$21,488.00	\$21,488.00	\$21,488.00	\$21,488.00	\$21,488.00	\$27,621.00		
15	\$21,488.00	\$21,488.00	\$21,488.00	\$21,488.00	\$21,488.00	\$28,231.00		
16	\$21,488.00	\$21,488.00	\$21,488.00	\$21,488.00	\$21,488.00	\$28,840.00		
17	\$21,488.00	\$21,488.00	\$21,488.00	\$21,877.00	\$21,877.00	\$29,449.00		
18	\$21,488.00	\$21,488.00	\$21,488.00	\$22,329.00	\$22,329.00	\$30,059.00		
19	\$21,488.00	\$21,488.00	\$21,488.00	\$22,782.00	\$22,782.00	\$30,668.00		
20	\$21,488.00	\$21,488.00	\$21,488.00	\$23,234.00	\$23,234.00	\$31,277.00		
21	\$21,488.00	\$21,488.00	\$21,637.00	\$23,687.00	\$23,687.00	\$31,886.00		
22	\$21,488.00	\$21,488.00	\$22,051.00	\$24,140.00	\$24,140.00	\$32,496.00		
23	\$21,488.00	\$21,566.00	\$22,464.00	\$24,592.00	\$24,592.00	\$33,105.00		
24	\$21,488.00	\$21,962.00	\$22,878.00	\$25,045.00	\$25,045.00	\$33,714.00		
25	\$21,728.00	\$22,621.00	\$23,564.00	\$25,796.00	\$25,796.00	\$34,726.00		
26	\$22,380.00	\$23,300.00	\$24,271.00	\$26,570.00	\$26,570.00	\$35,767.00		
27	\$25,047.00	\$26,076.00	\$27,163.00	\$29,737.00	\$29,737.00	\$40,031.00		
28	\$25,441.00	\$26,487.00	\$27,590.00	\$30,205.00	\$30,205.00	\$40,660.00		
29	\$26,293.00	\$27,374.00	\$28,514.00	\$31,217.00	\$31,217.00	\$42,022.00		
30	\$26,861.00	\$27,965.00	\$29,130.00	\$31,891.00	\$31,891.00	\$42,930.00		

District School Board of Madison County 2022-2023

Clerical - Support Staff 248 days

STEP	NCI	NCF	NCP		NNM Network Manager	NPR Asst Network Manager		
	Clerical III - High School	Clerical II - AA	Clerical I - BS					
0	\$29,760.00	\$29,760.00	\$29,760.00		\$33,035.00	\$29,760.00		
1	\$29,760.00	\$29,760.00	\$29,760.00		\$33,185.00	\$29,760.00		
2	\$29,760.00	\$29,760.00	\$29,760.00		\$33,685.00	\$29,760.00		
3	\$29,760.00	\$29,760.00	\$29,760.00		\$34,696.00	\$29,760.00		
4	\$29,760.00	\$29,760.00	\$29,760.00		\$35,706.00	\$29,760.00		
5	\$29,760.00	\$29,760.00	\$29,760.00		\$36,717.00	\$29,760.00		
6	\$29,760.00	\$29,760.00	\$29,896.00		\$37,727.00	\$29,760.00		
7	\$29,760.00	\$29,760.00	\$30,697.00		\$38,738.00	\$29,760.00		
8	\$29,760.00	\$29,760.00	\$31,498.00		\$39,749.00	\$29,760.00		
9	\$29,760.00	\$29,760.00	\$32,298.00		\$40,759.00	\$29,969.00		
10	\$29,760.00	\$29,760.00	\$33,099.00		\$41,770.00	\$30,694.00		
11	\$29,760.00	\$29,760.00	\$33,900.00		\$42,780.00	\$31,419.00		
12	\$29,760.00	\$29,760.00	\$34,701.00		\$43,791.00	\$32,144.00		
13	\$29,760.00	\$29,983.00	\$35,502.00		\$44,801.00	\$32,869.00		
14	\$29,760.00	\$30,660.00	\$36,302.00		\$45,812.00	\$33,594.00		
15	\$29,760.00	\$31,336.00	\$37,103.00		\$46,823.00	\$34,320.00		
16	\$29,760.00	\$32,012.00	\$37,904.00		\$47,833.00	\$35,045.00		
17	\$29,760.00	\$32,689.00	\$38,705.00		\$48,844.00	\$35,770.00		
18	\$30,059.00	\$33,365.00	\$39,505.00		\$49,854.00	\$36,495.00		
19	\$30,668.00	\$34,041.00	\$40,306.00		\$50,865.00	\$37,220.00		
20	\$31,277.00	\$34,718.00	\$41,107.00		\$51,875.00	\$37,945.00		
21	\$31,886.00	\$35,394.00	\$41,908.00		\$52,886.00	\$38,670.00		
22	\$32,496.00	\$36,070.00	\$42,790.00		\$53,896.00	\$39,395.00		
23	\$33,105.00	\$36,747.00	\$43,509.00		\$54,907.00	\$40,120.00		
24	\$33,714.00	\$37,423.00	\$44,310.00		\$55,918.00	\$41,324.00		
25	\$34,726.00	\$38,546.00	\$45,639.00		\$57,595.00	\$42,563.00		
26	\$35,767.00	\$39,702.00	\$47,009.00		\$59,323.00	\$47,636.00		
27	\$40,031.00	\$44,434.00	\$52,612.00		\$66,393.00	\$50,006.00		
28	\$40,660.00	\$45,133.00	\$53,440.00		\$67,438.00	\$51,086.00		
29	\$42,022.00	\$46,645.00	\$55,230.00		\$69,697.00			
30	\$42,930.00	\$47,653.00	\$56,423.00		\$71,202.00			

District School Board of Madison County 2022-2023

Food Service 191 Days

STEP	NF1	NF2	NF3	NFW	NF4		
	LR-Manager MCHS/MCCS	LR-Manager GMS/LES/PES	LR-Assist. Manager	LR. 7 Hr. Worker	LR. 4 Hr. Worker		
0	\$20,055.00	\$20,055.00	\$20,055.00	\$20,055.00	\$11,460.00		
1	\$20,055.00	\$20,055.00	\$20,055.00	\$20,055.00	\$11,460.00		
2	\$20,055.00	\$20,055.00	\$20,055.00	\$20,055.00	\$11,460.00		
3	\$20,055.00	\$20,055.00	\$20,055.00	\$20,055.00	\$11,460.00		
4	\$20,055.00	\$20,055.00	\$20,055.00	\$20,055.00	\$11,460.00		
5	\$20,055.00	\$20,055.00	\$20,055.00	\$20,055.00	\$11,460.00		
6	\$20,602.00	\$20,055.00	\$20,055.00	\$20,055.00	\$11,460.00		
7	\$21,154.00	\$20,055.00	\$20,055.00	\$20,055.00	\$11,460.00		
8	\$21,706.00	\$20,055.00	\$20,055.00	\$20,055.00	\$11,460.00		
9	\$22,258.00	\$20,055.00	\$20,055.00	\$20,055.00	\$11,460.00		
10	\$22,810.00	\$20,055.00	\$20,055.00	\$20,055.00	\$11,460.00		
11	\$23,361.00	\$20,055.00	\$20,055.00	\$20,055.00	\$11,460.00		
12	\$23,913.00	\$20,055.00	\$20,055.00	\$20,055.00	\$11,460.00		
13	\$24,465.00	\$20,055.00	\$20,055.00	\$20,055.00	\$11,460.00		
14	\$25,017.00	\$20,440.00	\$20,055.00	\$20,055.00	\$11,460.00		
15	\$25,569.00	\$20,891.00	\$20,055.00	\$20,055.00	\$11,460.00		
16	\$26,121.00	\$21,342.00	\$20,055.00	\$20,055.00	\$11,460.00		
17	\$26,673.00	\$21,792.00	\$20,055.00	\$20,055.00	\$11,460.00		
18	\$27,224.00	\$22,243.00	\$20,055.00	\$20,055.00	\$11,460.00		
19	\$27,776.00	\$22,694.00	\$20,055.00	\$20,055.00	\$11,460.00		
20	\$28,328.00	\$23,145.00	\$20,055.00	\$20,055.00	\$11,460.00		
21	\$28,880.00	\$23,596.00	\$20,055.00	\$20,055.00	\$11,460.00		
22	\$29,432.00	\$24,047.00	\$20,055.00	\$20,055.00	\$11,460.00		
23	\$29,983.00	\$24,498.00	\$20,289.00	\$20,055.00	\$11,460.00		
24	\$30,535.00	\$24,949.00	\$20,662.00	\$20,055.00	\$11,460.00		
25	\$31,452.00	25,697.00	\$21,282.00	\$20,389.00	\$12,003.00		
26	\$32,395.00	26,468.00	\$21,920.00	\$21,001.00	\$13,651.00		
27	\$36,256.00	29,622.00	\$24,533.00	\$23,504.00	\$13,431.00		
28	\$36,827.00	30,088.00	\$24,919.00	\$23,874.00	\$13,638.00		
29	\$38,061.00	31,096.00	\$25,754.00	\$24,674.00	\$14,096.00		
30	\$38,883.00	31,768.00	\$26,310.00	\$25,207.00	\$14,401.00		

District School Board of Madison County 2022-2023

Bus Driver/Monitor 186 Days

STEP	NBL Bus Driver Long Run	NBM Bus Monitor						
0	\$11,160.00	\$11,160.00						
1	\$11,160.00	\$11,160.00						
2	\$11,160.00	\$11,160.00						
3	\$11,160.00	\$11,160.00						
4	\$11,160.00	\$11,160.00						
5	\$11,160.00	\$11,160.00						
6	\$11,341.00	\$11,160.00						
7	\$11,645.00	\$11,160.00						
8	\$11,949.00	\$11,160.00						
9	\$12,252.00	\$11,160.00						
10	\$12,556.00	\$11,160.00						
11	\$12,860.00	\$11,160.00						
12	\$13,164.00	\$11,160.00						
13	\$13,467.00	\$11,160.00						
14	\$13,771.00	\$11,160.00						
15	\$14,075.00	\$11,160.00						
16	\$14,379.00	\$11,160.00						
17	\$14,683.00	\$11,160.00						
18	\$14,986.00	\$11,160.00						
19	\$15,290.00	\$11,160.00						
20	\$15,594.00	\$11,160.00						
21	\$15,898.00	\$11,160.00						
22	\$16,201.00	\$11,160.00						
23	\$16,505.00	\$11,160.00						
24	\$16,809.00	\$11,160.00						
25	\$17,313.00	\$ 11,286.00						
26	\$17,833.00	\$ 11,624.00						
27	\$19,958.00	\$ 12,692.00						
28	\$20,272.00	\$ 12,897.00						
29	\$20,951.00	\$ 13,329.00						
30	\$21,404.00	\$ 13,617.00						

District School Board of Madison County

2022-2023

Custodial - Maintenance 248 Days

STEP	NM3	NM2	NM1	NAC	NWD	NT2	NT1	NMB
	Custo-4 Hr.	Custodial II	Custodial I	Maintenance Worker	Warehouse Clerk	Mechanic II	Mechanic I	Mechanic I Bus Inspector
0	\$14,880.00	\$29,760.00	\$29,760.00	\$29,760.00	\$29,760.00	\$29,760.00	\$29,760.00	\$29,760.00
1	\$14,880.00	\$29,760.00	\$29,760.00	\$29,760.00	\$29,760.00	\$29,760.00	\$29,760.00	\$29,760.00
2	\$14,880.00	\$29,760.00	\$29,760.00	\$29,760.00	\$29,760.00	\$29,760.00	\$29,760.00	\$29,760.00
3	\$14,880.00	\$29,760.00	\$29,760.00	\$29,760.00	\$29,760.00	\$29,760.00	\$29,760.00	\$29,760.00
4	\$14,880.00	\$29,760.00	\$29,760.00	\$29,760.00	\$29,760.00	\$29,760.00	\$29,760.00	\$29,760.00
5	\$14,880.00	\$29,760.00	\$29,760.00	\$29,760.00	\$29,760.00	\$29,760.00	\$29,760.00	\$29,760.00
6	\$14,880.00	\$29,760.00	\$29,760.00	\$29,760.00	\$29,760.00	\$29,760.00	\$29,760.00	\$29,760.00
7	\$14,880.00	\$29,760.00	\$29,760.00	\$29,760.00	\$29,760.00	\$29,760.00	\$29,760.00	\$29,760.00
8	\$14,880.00	\$29,760.00	\$29,760.00	\$30,642.00	\$29,760.00	\$29,760.00	\$29,760.00	\$29,760.00
9	\$14,880.00	\$29,760.00	\$29,760.00	\$31,421.00	\$29,760.00	\$29,760.00	\$29,760.00	\$29,760.00
10	\$14,880.00	\$29,760.00	\$29,760.00	\$32,200.00	\$29,760.00	\$29,760.00	\$29,760.00	\$29,760.00
11	\$14,880.00	\$29,760.00	\$29,760.00	\$32,979.00	\$29,760.00	\$29,760.00	\$29,760.00	\$29,760.00
12	\$14,880.00	\$29,760.00	\$29,760.00	\$33,758.00	\$29,760.00	\$29,760.00	\$29,760.00	\$30,175.00
13	\$14,880.00	\$29,760.00	\$29,760.00	\$34,537.00	\$29,760.00	\$29,760.00	\$29,760.00	\$30,871.00
14	\$14,880.00	\$29,760.00	\$29,760.00	\$35,316.00	\$29,760.00	\$29,760.00	\$29,949.00	\$31,567.00
15	\$14,880.00	\$29,760.00	\$29,760.00	\$36,095.00	\$29,760.00	\$29,760.00	\$30,610.00	\$32,264.00
16	\$14,880.00	\$29,760.00	\$29,760.00	\$36,874.00	\$29,760.00	\$29,760.00	\$31,271.00	\$32,960.00
17	\$14,880.00	\$29,760.00	\$29,760.00	\$37,653.00	\$29,760.00	\$29,760.00	\$31,931.00	\$33,656.00
18	\$14,880.00	\$29,760.00	\$29,760.00	\$38,432.00	\$29,760.00	\$29,760.00	\$32,592.00	\$34,353.00
19	\$14,880.00	\$29,760.00	\$29,760.00	\$39,211.00	\$29,760.00	\$29,760.00	\$33,253.00	\$35,049.00
20	\$14,880.00	\$29,760.00	\$29,760.00	\$39,990.00	\$29,760.00	\$29,937.00	\$33,913.00	\$35,745.00
21	\$14,880.00	\$29,760.00	\$29,760.00	\$40,769.00	\$29,760.00	\$30,520.00	\$34,574.00	\$36,442.00
22	\$14,880.00	\$29,760.00	\$29,760.00	\$41,548.00	\$29,760.00	\$31,103.00	\$35,235.00	\$37,138.00
23	\$14,880.00	\$29,760.00	\$29,760.00	\$42,327.00	\$29,760.00	\$31,686.00	\$35,895.00	\$37,834.00
24	\$14,880.00	\$29,760.00	\$29,760.00	\$43,106.00	\$29,760.00	\$32,269.00	\$36,556.00	\$38,531.00
25	\$14,880.00	\$29,760.00	\$29,760.00	\$44,399.00	\$29,760.00	\$33,237.00	\$37,653.00	\$39,687.00
26	\$14,880.00	\$29,760.00	\$29,760.00	\$45,731.00	\$29,760.00	\$34,235.00	\$38,782.00	\$40,877.00
27	\$15,069.00	\$30,137.00	\$33,168.00	\$51,182.00	\$33,168.00	\$38,314.00	\$43,404.00	\$45,749.00
28	\$15,307.00	\$30,611.00	\$33,690.00	\$51,897.00	\$33,690.00	\$38,916.00	\$44,087.00	\$46,468.00
29	\$15,813.00	\$31,636.00	\$34,819.00	\$53,729.00	\$34,819.00	\$40,220.00	\$45,564.00	\$48,025.00
30	\$16,160.00	\$32,319.00	\$35,571.00	\$54,890.00	\$35,571.00	\$41,089.00	\$46,584.00	\$49,062.00

District School Board of Madison County

2022-2023

Support Staff 11/Month - 224 Days

STEP	NNU					
	Nurse					
0	\$25,200.00					
1	\$25,200.00					
2	\$25,200.00					
3	\$25,200.00					
4	\$25,200.00					
5	\$25,200.00					
6	\$25,200.00					
7	\$25,200.00					
8	\$25,200.00					
9	\$25,200.00					
10	\$25,200.00					
11	\$25,200.00					
12	\$25,200.00					
13	\$25,200.00					
14	\$25,200.00					
15	\$25,200.00					
16	\$25,200.00					
17	\$25,200.00					
18	\$25,200.00					
19	\$25,200.00					
20	\$25,468.00					
21	\$25,965.00					
22	\$26,461.00					
23	\$26,957.00					
24	\$27,453.00					
25	\$28,277.00					
26	\$29,125.00					
27	\$32,596.00					
28	\$33,108.00					
29	\$34,217.00					
30	\$34,956.00					

District School Board of Madison County 2022-2023

Substitute - Hourly Salary Schedule

Degree Type	Per Hour Pay
High School Degree	\$15.00
AA Degree	\$15.00
BA/BS Degree	\$15.00
Master's Degree	\$15.00
Specialist Degree	\$15.00

Other Substitutes

Other Substitutes	Per Hour Pay
Custodial	\$15.00
Lunchroom	\$15.00
Paraprofessional	\$15.00
Clerical	\$15.00
Bus Drivers	\$15.00
Bus Trips	\$15.00
Bus Aides	\$15.00

Minimum wage effective 7/1/2022

District School Board of Madison County

10/Month - 186-196 Days - NOT USED

STEP	NAH	NTR	NTD	NFC	NBR					
	Personal Health Care	ROTC Non-Instructional	Truant Officer Counselor	Lunchroom Cook	Bus Driver Regular Run					
	186	196	196	191						
0	\$13,857.00	23,983.00	37,590.00	\$20,055.00	\$11,160.00					
1	\$14,007.00	\$24,133.00	\$37,740.00	\$20,055.00	\$11,160.00					
2	\$14,507.00	\$24,633.00	\$38,240.00	\$20,055.00	\$11,160.00					
3	\$14,942.00	\$25,372.00	\$39,388.00	\$20,055.00	\$11,160.00					
4	\$15,377.00	\$26,111.00	\$40,535.00	\$20,055.00	\$11,160.00					
5	\$15,813.00	\$26,850.00	\$41,682.00	\$20,055.00	\$11,160.00					
6	\$16,248.00	\$27,589.00	\$42,829.00	\$20,055.00	\$11,160.00					
7	\$16,683.00	\$28,328.00	\$43,977.00	\$20,055.00	\$11,160.00					
8	\$17,118.00	\$29,067.00	\$45,124.00	\$20,055.00	\$11,160.00					
9	\$17,553.00	\$29,806.00	\$46,271.00	\$20,055.00	\$11,160.00					
10	\$17,989.00	\$30,545.00	\$47,418.00	\$20,055.00	\$11,297.00					
11	\$18,424.00	\$31,284.00	\$48,565.00	\$20,055.00	\$11,570.00					
12	\$18,859.00	\$32,023.00	\$49,713.00	\$20,055.00	\$11,844.00					
13	\$19,294.00	\$32,762.00	\$50,860.00	\$20,055.00	\$12,117.00					
14	\$19,730.00	\$33,501.00	\$52,007.00	\$20,055.00	\$12,390.00					
15	\$20,165.00	\$34,240.00	\$53,154.00	\$20,055.00	\$12,663.00					
16	\$20,600.00	\$34,979.00	\$54,301.00	\$20,055.00	\$12,937.00					
17	\$21,035.00	\$35,718.00	\$55,449.00	\$20,055.00	\$13,210.00					
18	\$21,470.00	\$36,457.00	\$56,596.00	\$20,055.00	\$13,483.00					
19	\$21,906.00	\$37,196.00	\$57,743.00	\$20,055.00	\$13,757.00					
20	\$22,341.00	\$37,935.00	\$58,890.00	\$20,055.00	\$14,030.00					
21	\$22,776.00	\$38,674.00	\$60,038.00	\$20,055.00	\$14,303.00					
22	\$23,211.00	\$39,413.00	\$61,185.00	\$20,055.00	\$14,577.00					
23	\$23,646.00	\$40,152.00	\$62,332.00	\$20,055.00	\$14,850.00					
24	\$24,082.00	\$40,891.00	\$63,479.00	\$20,055.00	\$15,123.00					
25	\$24,804.00	\$42,117.00	\$65,384.00	\$20,055.00	\$15,577.00					
26	\$25,548.00	\$43,381.00	\$67,345.00	\$20,234.00	\$16,044.00					
27	\$28,593.00	\$48,551.00	\$75,371.00	\$22,645.00	\$17,957.00					
28	\$29,042.00	\$49,314.00	\$76,557.00	\$23,002.00	\$18,239.00					
29	\$0.00	-	\$79,122.00	\$23,773.00	\$18,850.00					
30	\$0.00	-	\$80,831.00	\$24,286.00	\$19,257.00					

District School Board of Madison County

11-12/Month - 248 Days - NOT USED

STEP	NPE	NET	NSF	NPF-10	NPF-11
	Plant Engineer	Electric Tech	Shop Foreman	Parent Facilitator	Parent Facilitator
				Not Used	Not Used
0	\$22,706.00	33,035.00	\$29,760.00	23,983.00	\$28,126.66
1	\$22,856.00	\$33,185.00	\$29,760.00	\$24,133.00	\$28,302.58
2	\$23,356.00	\$33,685.00	\$29,760.00	\$24,633.00	\$28,888.96
3	\$24,057.00	\$34,696.00	\$29,760.00	\$25,372.00	\$29,755.64
4	\$24,758.00	\$35,706.00	\$29,760.00	\$26,111.00	\$30,622.32
5	\$25,458.00	\$36,717.00	\$29,760.00	\$26,850.00	\$31,489.01
6	\$26,159.00	\$37,727.00	\$29,760.00	\$27,586.00	\$32,352.17
7	\$26,860.00	\$38,738.00	\$29,760.00	\$28,328.00	\$33,222.37
8	\$27,560.00	\$39,749.00	\$29,760.00	\$29,067.00	\$34,089.05
9	\$28,261.00	\$40,759.00	\$29,841.00	\$29,806.00	\$34,955.73
10	\$28,962.00	\$41,770.00	\$30,581.00	\$30,545.00	\$35,822.41
11	\$29,662.00	\$42,780.00	\$31,321.00	\$31,284.00	\$36,689.09
12	\$30,363.00	\$43,791.00	\$32,060.00	\$32,023.00	\$37,555.77
13	\$31,064.00	\$44,801.00	\$32,800.00	\$32,762.00	\$38,422.45
14	\$31,765.00	\$45,812.00	\$33,540.00	\$33,501.00	\$39,289.13
15	\$32,465.00	\$46,823.00	\$34,280.00	\$34,240.00	\$40,155.81
16	\$33,166.00	\$47,833.00	\$35,020.00	\$34,979.00	\$41,022.49
17	\$33,867.00	\$48,844.00	\$35,760.00	\$35,718.00	\$41,889.17
18	\$34,567.00	\$49,854.00	\$36,500.00	\$36,457.00	\$42,755.85
19	\$35,268.00	\$50,865.00	\$37,239.00	\$37,196.00	\$43,622.53
20	\$35,969.00	\$51,875.00	\$37,979.00	\$37,935.00	\$44,489.21
21	\$36,669.00	\$52,886.00	\$38,719.00	\$38,674.00	\$45,355.90
22	\$37,370.00	\$53,896.00	\$39,459.00	\$38,408.00	\$45,043.94
23	\$38,071.00	\$54,907.00	\$40,199.00	\$39,128.00	\$45,888.34
24	\$38,771.00	\$55,918.00	\$40,939.00	\$39,848.00	\$46,732.73
25	\$39,935.00	\$57,595.00	\$42,167.00	\$41,042.00	\$48,133.03
26	\$41,133.00	\$59,323.00	\$43,432.00	\$42,274.00	\$49,577.88
27	\$46,034.00	\$66,393.00	\$48,608.00	\$47,312.00	\$55,486.32
28	\$46,759.00	\$67,438.00	\$49,372.00	\$48,055.00	\$56,357.70
29	\$48,325.00	\$-	\$51,026.00	\$49,427.00	\$57,966.74
30	\$49,369.00	\$-	\$52,128.00	\$50,739.00	\$59,505.42

