

# District School Board of Madison County

210 NE Duval Avenue • Madison Florida 32340

## EQUITY STATEMENT

### Non-Discrimination Statement

No person shall, on the basis race, color, religion, age, ethnicity, national origin, marital status, disability, political or religious beliefs, national or ethnic origin be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity, or in any employment conditions or practices conducted by this School District, except as provided by law.

*Madison County School District prohibits discrimination in the terms and conditions of employment, and in access to educational programs and activities, and prohibits harassment of any individual or group on the basis of race, color, national origin, religion, sex, age, disability, marital status, sexual orientation or genetic information (and other protected classes included in the district's nondiscrimination policies). Lack of English language skills will not be a barrier to admission and participation.*

Procedures for Filing Complaint of Discrimination, Sexual Harassment, or Other Form of Illegal Harassment. (Refer to School Board Policy 1122 Nondiscrimination and Equal Employment Opportunity)

**Complaint Procedures:** If a person believes that s/he has been subjected to unlawful discrimination, the person may utilize complaint procedures found in MCSB Policy 1122 as a means of reaching, at the lowest possible administrative level, a prompt and equitable resolution of the matter. Complaints must be in writing and must identify the specific circumstances or areas of dispute that have given rise to the complaint, and offer possible solutions to the dispute. All complaints shall be filed within the guidelines found in applicable policies. The compliance officer is available to assist individuals in filing a complaint.

For Equity Issues, please contact:

Equity Officer  
210 NE Duval Ave  
Madison, FL 32340  
[district.equity@mcsbfl.us](mailto:district.equity@mcsbfl.us)

Compliance Officer  
210 NE Duval Ave  
Madison, FL 32340  
[district.compliance@mcsbfl.us](mailto:district.compliance@mcsbfl.us)

PHONE 850-973-5022 FAX 850-973-5027 ANNEX FAX 850-973-5017 WWW.MADISON.K12.FL.US

Dr. Karen Pickles Superintendent • Susie B. Williamson District 1 • Carol Gibson District 2 • VeEtta L. Hagan District 3 • Reggie Daniels District 4 • Bart Alford District 5

An Equal Opportunity Employer 32340